

SECOND HARVEST OF GREATER SAINT JOSEPH CONFLICT OF INTEREST POLICY AND STATEMENT

No Board member shall use their position, or the knowledge gained there from, in such a manner that a conflict between the interest of Second Harvest of Greater Saint Joseph or any of its agencies/affiliates and their personal interests.

Each Board member has a duty to place the interest of the organization foremost in any dealings with the organization and has a continuing responsibility to comply with the requirements of this policy.

Board members may not obtain for themselves, their relatives, or their friends a material interest of any kind from their association with the organization by virtue of their Board position.

If a Board member has an interest in a proposed transaction with the organization in the form of a significant personal or financial gain in the transaction or in any organization involved in the transaction, or holds a position as, director or officer in any such organization, they must make full disclosure of such interest before any discussion or negotiation takes place in regard to such transaction.

Any Board member who is aware of a potential conflict of interest with respect to any matter coming before the Board may be excused during the discussion and/or voting periods in connection with the specific matter.